

Campus Safety and Security Committee/ Campus Behavioral Intervention Team

Inaugural Symposium on Legal Issues in Higher Education
March 13, 2013



UNC CHARLOTTE

Campus Safety and Security Committee

Composition

- *Chief of Police and Associate Vice Chancellor for Risk Management, Safety and Security*
- *One-year student appointments (SGA president and GPSG representative)*
- *Remainder serve staggered 3-year terms (two faculty members, Legal Affairs, International Programs, HR, Counseling, Center for Wellness Promotion, Advancement, Disability Services, Housing, Facilities, Academic Affairs, Dean of Students office)*



Campus Safety and Security Committee

Committee Charge

- *Develop and implement a comprehensive safety and security plan.*
 - *Crime prevention*
 - *Safety education*
 - *Threat assessment*
 - *Alcohol/drug education*
- *Recommend changes in policies or procedures.*
- *Place financial expenditures in priority order.*
- *Focus on threats from criminal and violent behavior, not “all hazards.”*
- *Annually assess results.*



Campus Safety and Security Committee

Major Accomplishments since 2008

- *Reduction in crime*
- *Improved student and employee perceptions of safety*
- *PPS staffing, training, and outreach.*
- *Mutual aid agreements.*
- *Staffing and programming for Counseling Center and Center for Wellness Promotion.*
- *Funding allocations.*
 - *SGA Safe Walk*
 - *Lighting, SafeRide, door access systems, blue light phones, watchtowers, etc.*



Campus Safety and Security Committee

Major Accomplishments in 2012-13

- *Smart classroom improvements.*
- *Training and education.*
- *Pier/Banner integration.*
- *Campus Safe Walk.*
- *PeopleFinder changes.*
- *Foot patrol officers.*



Campus Safety and Security Committee

Major Initiatives in Progress

- *CCI evacuation app.*
- *Policies*
 - *Minors on Campus*
 - *Criminal Background Checks/Conviction Reporting*
 - *Video Surveillance*
- *Simplified on-campus emergency number.*
- *SafeRide optimization.*
- *Building access improvements.*



Campus Safety and Security Committee

Get Involved

- *Meetings*
- *campussafety.uncc.edu*
 - *Committee information/updates*
 - *Annual reports*
 - *Contact form*
 - *Emergency contact information/incident report link*
- *police.uncc.edu*
 - *Clery Act annual security report*
 - *Training videos*
 - *Complaints/commendations*



Campus Behavioral Intervention Team (CBIT)

Composition

- *The following individuals (or designees) as permanent members:*
 - *Dean of Students, as Chair*
 - *Director of the Counseling Center*
 - *Director of Police and Public Safety*
 - *Director of Housing and Residence Life*
 - *Associate Provost for Academic Services*
 - *Senior Associate Dean of Students*
 - *Dean of the Graduate School*
- *Alternates and invitees (Legal Affairs, HR)*



Campus Behavioral Intervention Team (CBIT)

CBIT Charge/Mission

- *Charge (University Policy 408, Student Involuntary Protective Withdrawal Policy)*
 - *“ . . . to meet regularly, and on an emergency basis as necessary, to discuss issues relating to student behavioral concerns.”*
- *Mission:*
 - ***Review** situations involving students who have demonstrated behaviors of concern;*
 - ***Recommend** appropriate intervention strategies;*
 - ***Provide** training and awareness regarding behavioral concerns to the campus community.*



Campus Behavioral Intervention Team (CBIT)

Students of Concern

- *Definition:*
 - *“ . . . a student who is suffering from a medical or psychological disorder and, as a result of the disorder, presents a direct threat to the health or safety of others.”*
- *Relationship to Conduct Process:*
 - *“Involuntary protective withdrawal is not a substitute for appropriate disciplinary action.”*



Campus Behavioral Intervention Team (CBIT) Intake Process

incidentreport.uncc.edu



Office of the Dean of
Students

Possible outcomes:

- *No action*
- *Faculty/staff follow-up*
- *Housing & Residence Life follow-up*
- *Counseling Center referral*
- *“Care and concern” meeting*
- *Police check-in*
- *Parental contact*
- *Referral to conduct process*
- *Voluntary withdrawal*
- *Interim protective withdrawal*
- *Involuntary withdrawal*
- *Hospitalization*





if you



HOUSING AND
RESIDENCE LIFE
UNC CHARLOTTE

SEE

something

SAY

something



Did you **SEE** something wrong in the residence halls, on campus, or at an event? Then **SAY** something to make it right!

Report suspicious activity,
TELL SOMEBODY!

Police & Public Safety (704) 687-2200
Housing & Residence Life (704) 687-7501

Alert your RA, RC or GA... visit the staff office to find them!
Scan the QR Code above to submit an Incident Report

If a student exhibits behavior that indicates an **IMMEDIATE DANGER** to self or others, call UNC Charlotte Police and Public Safety at **704.687.2200**. or **911**

Why tell someone?

A safe community relies on individual and collective responsibility. It is possible a student may be exhibiting similar behaviors elsewhere in the UNC Charlotte community (residence halls, offices, etc.). Knowing the extent of the behaviors can be useful in determining what help the student may need.

CBIT consists of the following:

- Dean of Students (Chair)
- Director of Counseling Center
- Director of Police and Public Safety

If a student is exhibiting **psychological distress** and you need advice about how to understand or respond to the behavior, contact the **Counseling Center** at **704.687.0311**.

Who is involved?

All referrals to **NINERCare** are reviewed by staff members in the Dean of Students Office to determine an appropriate action plan. Staff members will follow-up with the reporting person but may not be able to provide specific information related to actions taken due to privacy considerations. Depending on the magnitude of the referral, the case may be reviewed by members of the Campus Behavioral Intervention Team (CBIT) for further consultation and action.

...the Graduate School
...iversity community members
...levant to a particular conversation

Questions?

