



DIVISION OF INSTITUTIONAL INTEGRITY **LEGAL SYMPOSIUM 2020**

November 9 - November 13, 2020
Zoom Webinars

Monday, November 9, 2020: 12:00 pm – 1:00 pm

We're All in This Together: What the New Title IX Regulations Mean for All UNC Charlotte Community Members

Sarah Edwards, Associate General Counsel, and Dr. Michelle Reinken, Director of Title IX Compliance

The federal government issued new rules in May 2020 that govern how universities respond to incidents of sexual harassment and sexual assault. As of August 14th, those new rules have become new policy at UNC Charlotte. Join us as we walk through the final Title IX regulations, explain how the regulations compare with the prior legal landscape, and discuss what those changes mean for UNC Charlotte's students, faculty, and staff. We will also discuss what effect (if any!) the results of the November 3rd presidential election could have on this area of the law.

Tuesday, November 10, 2020: 12:00 pm – 1:00 pm

COVID - Who Really CARES?

Anne Brown, Associate Vice Chancellor for Finance and Diana Hill, Internal Audit

This session will discuss the Coronavirus Aid, Relief, and Economic Security Act, or CARES Act, which allotted funds to provide fast and direct economic aid to individuals and organizations impacted by the Covid-19 pandemic. More specifically, this session will cover the funds allotted to UNC Charlotte and how the University is using these funds.

Wednesday, November 11, 2020: 12:00 pm – 1:00 pm

Do You Have My Back? Employee Liability Protections and Rules on Secondary Employment and Other External Commitments

Jeff Jensen, Senior Associate General Counsel

This session is intended for all categories of university employees. We will begin by discussing situations in which the university would be liable for an employee's conduct and provide them legal representation and indemnification, and other situations when the employee would be personally liable for her/his conduct. In addition, secondary employment scenarios and other outside-of-work commitments will be presented to illustrate best (and worst) practices, as well as compliance with University policies and related ethical considerations.

Thursday, November 12, 2020: 12:00 pm – 1:00 pm

What to Expect (from UNC Charlotte) When Students Are Expecting: Where Title IX Meets the ADA

Dr. Michelle Reinken, Title IX Coordinator and Gena Smith, Director of Disability Services

This session will provide guidance on serving and supporting pregnant and parenting students while being mindful of navigating the nuances of Title IX and Disability Services implications in the classroom. Special attention will be given to addressing documentation, accommodations, and resources.

Friday, November 13, 2020: 12:00 pm – 1:00 pm

Challenges and Opportunities: How the Law Impacts the University's Diversity & Inclusion Efforts

Sam Sears, Associate Vice Chancellor and Deputy General Counsel; T'Ajai Carrington, Higher Education Legal Fellow; Yvette Huet, Director for the UNC Charlotte ADVANCE Faculty Affairs and Diversity Office and Professor of Kinesiology

The presenters will discuss diversity and inclusion initiatives underway within Academic Affairs and to examine those initiatives within the complicated regulatory framework that informs how our diversity and inclusion programs are structured. The panelists will review applicable law, including Title VII, the Equal Protection Clause, and relevant case law, as well as discuss the implications of several Executive Orders that impact these efforts. The panelists will also discuss an Executive Order issued recently by the current administration, regarding workplace training in this area.

(Continue to Week Two)



DIVISION OF INSTITUTIONAL INTEGRITY LEGAL SYMPOSIUM 2020

November 16 - November 20, 2020
Zoom Webinars

Monday, November 16, 2020: 12:00 pm – 1:00 pm

Faculty Briefing: New and Revised Academic Programs - Navigating SACSCOC, U.S. Department of Education and UNC System Requirements Successfully

Presented by Christine Robinson, Executive Director, Accreditation and Assessment, and Leslie Zenk, Assistant Provost. Panel Members: Johnna Watson, Associate Dean for Graduate Enrollment Management and Funding; Jody Cebina, Director, Distance Education & Summer School; and Susan Burgess, Chief Compliance Officer

This briefing will provide an overview of the interplay between SACSCOC, U.S. Department of Education and UNC System requirements and their impact upon the approval of new academic programs and changes to existing ones. The session will cover recent changes to the course and curriculum review process, the basics of “substantial change,” how “significant departure” is determined, and considerations for establishing new off-campus instructional sites. The panelists will offer advice on the timing of submissions and the use of “backward planning” so faculty may avoid unnecessary approval delays.

Tuesday, November 17, 2020: 12:00 pm – 1:00 pm

The Conservative Court: Examining the Impact of Replacing RGB with ACB

Jesh Humphrey, Vice Chancellor for the Division of Institutional Integrity and General Counsel

While it's impossible to predict the future, there is no doubt that Ruth Bader Ginsburg's death--and Amy Coney Barrett's subsequent appointment--will shift the balance of the Supreme Court. In this session, open to all members of the UNC Charlotte community, we will consider what that might mean for selected legal issues critical to UNC Charlotte and higher education.

Wednesday, November 18, 2020: 12:00 pm – 1:00 pm

Remote Workforce Cybersecurity Risk

Tarveras Rogers, IT Auditor and Mac McGaughy, UNCC Chief Information Security Officer

Due to the worldwide pandemic, the University of North Carolina Charlotte has been forced to embrace remote working conditions like never before. This presentation will discuss the differences in remote versus on-premise cyber risk, and mitigation methods the University has put in place to support this business need. OneIT Security strives to maintain a high level of cyber resilience which is paramount to maintaining continuity of operations.

Thursday, November 19, 2020: 12:00 pm – 1:00 pm

Legal Showdown: FERPA vs. NC Public Records Act

Sarah Edwards, Associate General Counsel, and Tina Dadio, University Public Records Officer/Legal Specialist

Join the presenters as they discuss two legal powerhouses, the Family Educational Rights and Privacy Act (FERPA) and the North Carolina Public Records Act, and what happens when the two laws clash. Will a student's right to privacy or the public's right to know win the day? Can the university still make discretionary judgments about whether to release certain student information? We will explore how the North Carolina Supreme Court recently answered these questions and what else might be on the horizon.

Friday, November 20, 2020: 12:00 pm – 1:00 pm

Enterprise Risk Management: Can we talk about something other than COVID-19?

Steven Dunham, Chief Risk Officer

With so much of everyone's time, energy and resources focused on addressing COVID-19, and rightfully so, how do we know if other key strategic objectives and emerging risks are being adequately addressed? Steven Dunham, UNC Charlotte's Chief Risk Officer will discuss how Enterprise Risk Management (ERM) techniques are being used to help evaluate emerging risks and to advocate for the success of various key strategic objectives.