



# Youth Protection: Empowering a Safe Campus Environment

The Who, What, Where, When, and How  
but most importantly the WHY!



UNIVERSITY OF NORTH CAROLINA  
CHARLOTTE

# Heather Nance

## Risk Analyst

Risk Management and Insurance  
Division of Institutional Integrity



Point your camera at the  
QR code to receive the  
card

704-687-6113  
Hnance3@Charlotte.edu



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# Executive Summary / Policy Statement

“...to safeguard and protect Minors from potential abuse while visiting the UNC Charlotte campus, attending University-offered programs and events, or participating in third party programs and activities that utilize campus facilities.”

“It is the policy of The University of North Carolina at Charlotte to implement standards and procedures for the protection of Minors participating in programs and activities that are occurring on its campus and for programs and activities that are under the control or direction of the University, regardless of location.”

# The Who

Non-Student Minors, Charlotte and You!





# Care / Custody / Control

- Authorized Adult
  - Staff/Faculty/Student
  - Paid/Unpaid Volunteer
- Minor
  - Non-Student Minor
- Program Organizer
- Program
  - University Sponsored Program
- 3<sup>rd</sup> Party/External Organization
- Athletics is listed as  
“Special Affiliated”

# The What

Any Program or Activity intended for  
the benefit of Non-student Minors

## What are the risks?

- Camps
  - Athletic
  - Academic
  - STEM
  - COAA
  - Venture
  - Enrichment Programs
  - Student Orgs
- Internships
- Residential/Overnight
- 3<sup>rd</sup> Party Rentals

## There's a Policy for that!

- [UNC System Policy](#)  
UNC System Policy on Protection of Minors on Campus
- [University Policy: 716](#)  
Minors on Campus
- [University Policy: 101.23](#)  
Employment-Related Background Checks and Criminal Activity Reporting.



# The Where

Where are sponsored activities taking place?

# Regardless of Physical Location – Ask Yourself About the 3 Cs

## On Campus

- ❑ Athletic Camp
- ❑ Enrichment Camps
- ❑ Internship
- ❑ Music/Theatre

## Off Campus

- ❑ Community
- ❑ Guest Lecture
- ❑ Online

## 3<sup>rd</sup> Party

- ❑ Guest Speaker
- ❑ Rented Space
- ❑ Outside Partnership  
(Subject matter experts)

❗ 1:1 (Danger Will Robinson!)

- ❑ Parent present at all times

**ALWAYS Observable and Interruptible**



# The When

“Git-R-Done”

- Larry The Cable Guy



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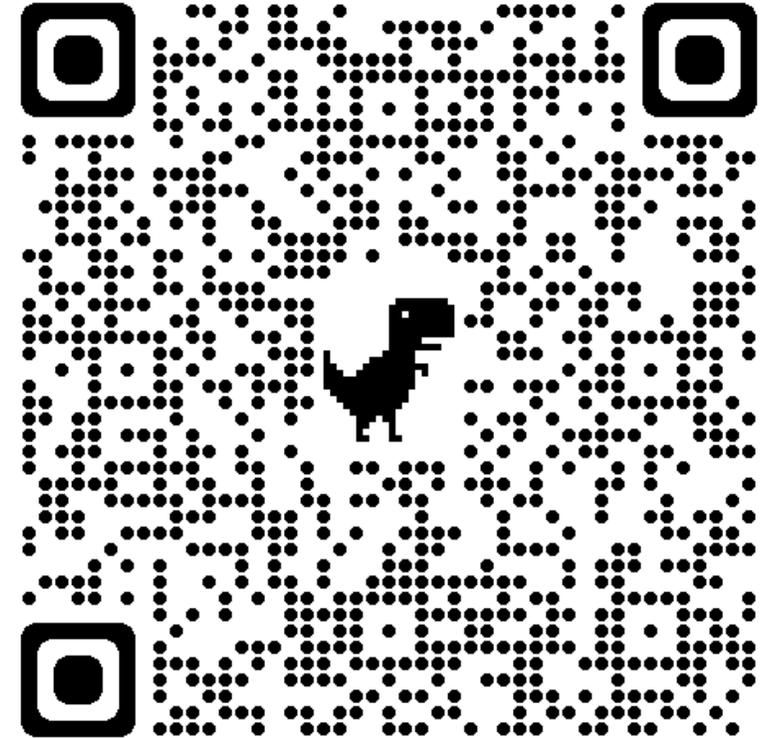
- ✓ Notify the Office of Risk Management and Insurance of your Program/Camp
  - As Soon As Possible
- ✓ Ensure that Background Checks are Done on All Authorized Adults
  - 2 Weeks prior to the start of program
- ✓ Ensure that All Authorized Adults have completed Youth Protection Training
  - 2 Weeks prior to the start of program
- ✓ Complete the Emergency Plan for your program
  - Prior to the start of your program
- ✓ Obtain all necessary signed forms from Parent/Guardians.
  - As your participants register
- ✓ Insurance
  - This is mostly for Athletics

# The How

There's a Checklist for that

✓ Notify the Office of Risk Management and Insurance of your Program/Camp

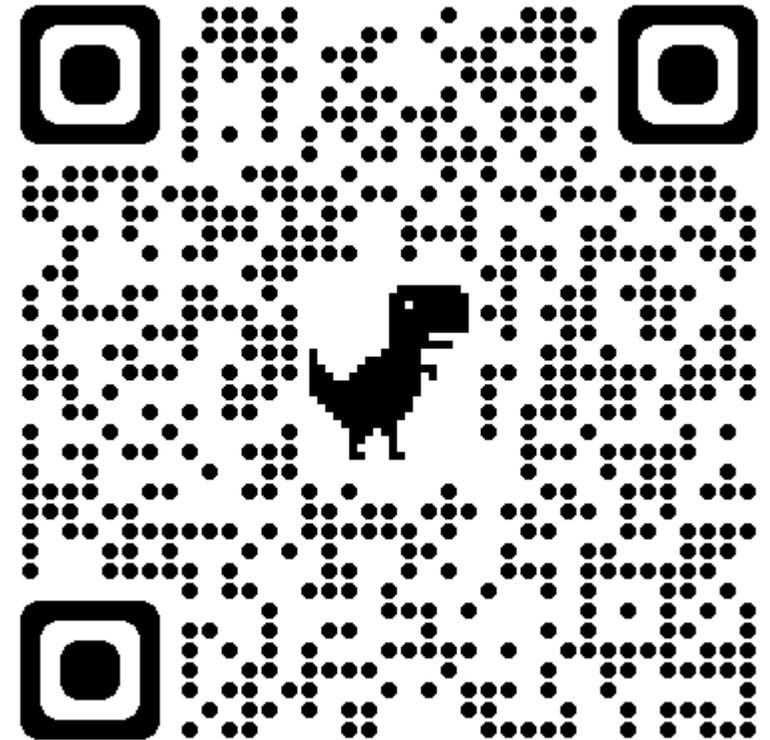
➤ [RMI MoC Program/Event Report Form](#)





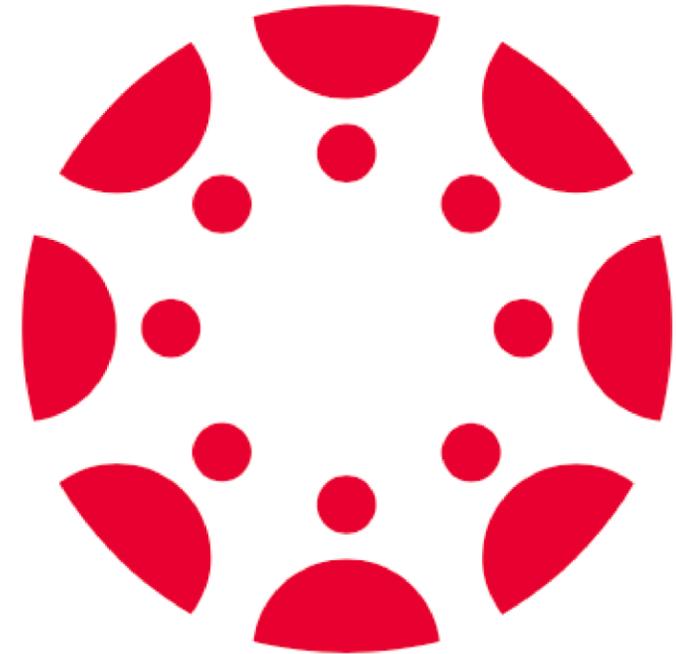
- ✓ Notify the Office of Risk Management and Insurance of your Program/Camp
- ✓ Background Checks on All Authorized Adults

➤ [Secure Volunteer Website](#)



- ✓ Notify the Office of Risk Management and Insurance of your Program/Camp
- ✓ Background Checks on All Authorized Adults
- ✓ All Authorized Adults must complete Youth Protection Training

➤ [All Training in Canvas](#)



- ✓ Notify the Office of Risk Management and Insurance of your Program/Camp
  - ✓ Background Checks on All Authorized Adults
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- [All Training in Canvas](#)



# The Why

The Impact of Abuse





# The Impact of Abuse

## Sexual Abuse Statistics:

- 1 in 4 girls and 1 in 13 boys will be sexually abused before they turn 18
- 90% of offenders are known by their victim or their victim's family
- 1 in 10 public school children have experienced sexual misconduct by an educator.
- There are more than 60 million survivors of child sexual abuse in America; 80% NEVER reported their abuse.
- Child abuse costs the United States approximately \$103 Billion per Year.

## Victims of Sexual Abuse are:

- 3 times more likely to suffer from depression.
- 10 times more likely to attempt suicide.
- 6 times more likely to suffer from PTSD.
- 13 times more likely to abuse alcohol.
- 26 times more likely to abuse drugs.

# Mandatory Reporting in North Carolina

North Carolina has a mandatory reporting law that states “any person or institution who has cause to suspect that any juvenile is abused, neglected, or has died as a result of maltreatment, shall report the case”

You do not need proof the maltreatment has occurred; you only need reasonable cause to suspect maltreatment.

You do not need anyone’s permission to file a report.

A person who makes a report in good faith is immune from any liability that might arise.

It is your job as an adult to protect children.

# Mandatory Reporting in North Carolina

Penalty – Any person 18 years of age or older, who knows or should have reasonably known that a juvenile was the victim of a violent offense, sexual offense, or misdemeanor child abuse under G.S. 14-318.2, and knowingly or willfully fails to report as required by subsection (b) of this section, or who knowingly or willfully prevents another person from reporting as required by subsection (b) of this section, is guilty of a Class 1 misdemeanor.

# Mandatory Reporting in North Carolina

7B-309. Immunity of persons reporting and cooperating in an assessment. Anyone who makes a report pursuant to this Article; cooperates with the county department of social services in a protective services assessment; testifies in any judicial proceeding resulting from a protective services report or assessment; provides information or assistance, including medical evaluations or consultation in connection with a report, investigation, or legal intervention pursuant to a good-faith report of child abuse or neglect; or otherwise participates in the program authorized by this Article; is immune from any civil or criminal liability that might otherwise be incurred or imposed for that action provided that the person was acting in good faith. In any proceeding involving liability, good faith is presumed.

# North Carolina Mandated Reporter Law

## WHO Must Report?

- Anyone who suspect abuse must report it.

## WHAT Must You Report?

- Abuse
- Physical Abuse
- Sexual Abuse
- Abandonment
- Domestic Violence
- Neglect
- Sexting
- Sexual Exploitation
- Lack of Supervision

## When Must a Report be made?

- North Carolina requires a report when you have “any cause to suspect” abuse. That standard is lower than the usual “reasonable suspicion” standard.

## WHERE Must You Report?

- If it happens here on Campus you must report to our Campus Police.

## How is a report made?

- A report may be made orally, in person or by telephone, or in writing.

## WHY Must You Report?

- Knowingly or wantonly failing to report suspected abuse is a Class 1 misdemeanor.



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**If In Doubt**  
Report it out!



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