


## Debunking Assumptions: Reframing and Understanding the Title IX Office and How It Truly Serves the University Community

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Alex Tompkins, Case Manager  
Title IX Office



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## Mission Statement

The UNC Charlotte Title IX Office is committed to supporting the University's mission of maintaining an environment conducive to learning for all students and a professional workplace for all employees. We take active measures to ensure that no one is denied access to UNC Charlotte's educational programs or activities as a result of sexual harassment, sexual violence, or interpersonal misconduct. In providing that support, the Title IX Office, in collaboration with campus partners, seeks to:

- \* Raise awareness through proactive education and training initiatives;
- \* Utilize data to monitor the campus climate and make additional targeted, educational and programming decisions;
- \* Connect students to resources and offer accommodations to facilitate them obtaining the support they need;
- \* Encourage individuals to report incidents for appropriate response and/or investigation without fear of retaliation;
- \* Ensure reports are addressed and resolved in a timely, fair, and impartial manner; and
- \* Foster a University community that promotes personal integrity, civility, and mutual respect in an environment free of sexual and interpersonal misconduct and discrimination.



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## Title IX Office – Cone 349




Dr. Michelle Reinken  
Title IX Coordinator



Alex Tompkins  
Title IX Case Manager



Christine Weigel  
Lead Investigator



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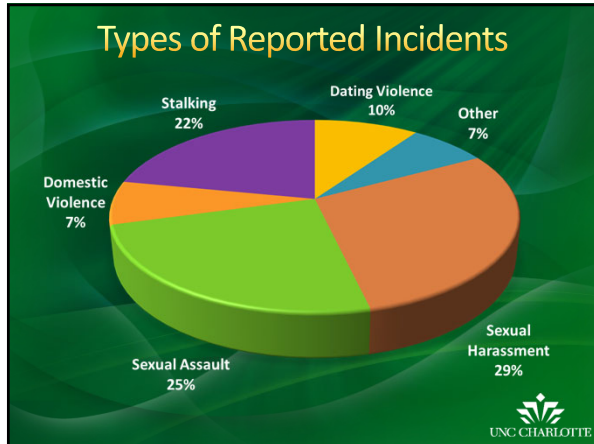
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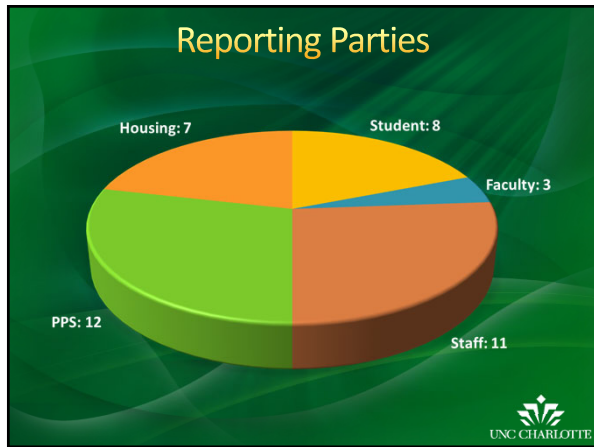
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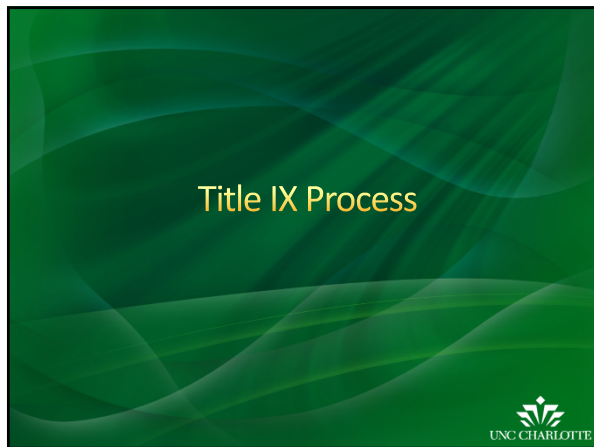
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## What Happens After I Submit an IR?

- Incident Report is routed to the TIX Coordinator
  - Consideration of Interim Measures as appropriate
- Outreach letter(s) sent from the TIX Case Manager
  - Two outreach attempts via email and a call as appropriate
  - Invitation to meet with the TIX Case Manager
  - Interpersonal Violence Resource Guide provided
  - If student elects not to engage, case will be closed with the option to reopen in the future if requested
- Student elects to meet with the TIX Case Manager
  - Discussion of resources and support options
  - Discussion of formal resolution processes as appropriate
- Student indicates how they would like to proceed
- TIX Case Manager executes desired resources and continues case management as appropriate
- Proceed with formal resolution process if applicable




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## Resources and Accommodations


**ACCOMMODATIONS**


  
**ACADEMICS:**  
 Extended Deadlines,  
 Extended Test Times,  
 Excused Absences,  
 Incompletes


  
**FINANCIAL AID AND TUITION**

  
**HOUSING:**  
 Change in room assignments

  
**UNIVERSITY EMPLOYMENT ASSISTANCE**

  
**TRANSPORTATION**

  
**OTHER OFFICES:**  
 International Student and Scholar Office,  
 Office of Disability Services,  
 Student Assistance and Support Services




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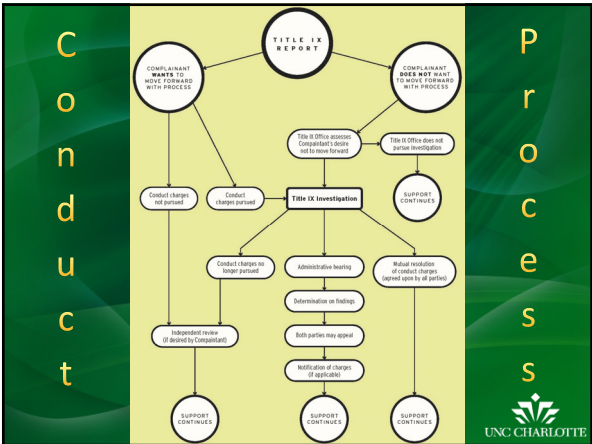
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## Supporting Faculty and Staff



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## Hypotheticals...

- If I had a student that shared...
- In an assignment my student stated...
- I overheard in the hallway...
- My TA told me...
- A student shared with me concerns regarding another faculty/staff member who...
- \*My department's Graduate Assistant disclosed...
- So, last year I heard...
- A student working with your office has asked for...



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## Training Opportunities

- Clery/Responsible Employee Training
- Confidential Employee Title IX Education
- Bystander Intervention in Relation to Title IX
- General Title IX Education
- Trauma-Informed Education
- Group or Organization Specific Presentations
- Others as Requested



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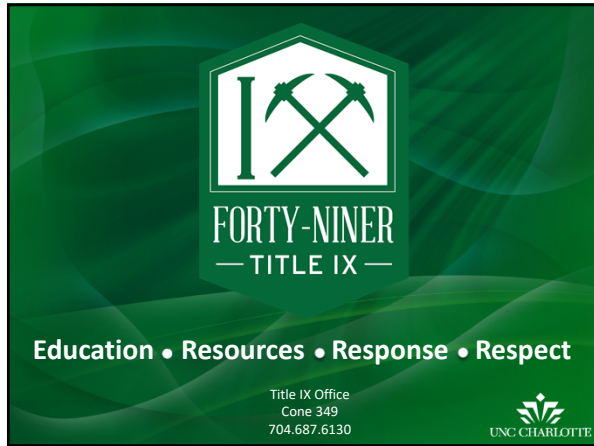
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