

UNC Charlotte Nondiscrimination Notice

UNC Charlotte seeks to promote a respectful, safe, and inclusive environment for its faculty, staff, students, contractors, and visitors. The University prohibits unlawful discrimination and harassment on the basis of race, color, religion, age, national origin, physical or mental disability, veteran status, genetic information, sex, sexual orientation, or gender identity in employment and in its educational programs and activities. Listed below are the names and contact information of the responsible persons designated to handle inquiries regarding the University's nondiscrimination policies and grievance procedures:

For all inquiries regarding discrimination, discriminatory harassment, or sexual or interpersonal misconduct, contact:

Dr. Michelle Reinken
Director of Civil Rights and Title IX/Title IX Coordinator
Cato Hall Suite 132
(704) 687-6130
civilrights-titleix@uncc.edu

For inquiries by students or members of the general public regarding access to the University's educational programs and activities by individuals with disabilities, contact:

Gena Smith
Director, Office of Disability Services ADA/Section 504 Coordinator
Fretwell 230
(704) 687-0046
Gena.Smith@uncc.edu

For inquiries by University employees regarding access in the workplace by individuals with disabilities, contact:

Cindy Edwards
Employee Relations Manager ADA/Section 504 Coordinator
113A King
(704) 687-0658
ckedward@uncc.edu

UNC Charlotte's nondiscrimination policy is University Policy 501, Nondiscrimination available on the [Legal Affairs website](#). Applicable procedure documents are available on the [Office of Civil Rights and Title IX website](#).

Students can find additional information about OCR and its jurisdiction by calling 1-800-421-3481, emailing OCR@ed.gov, or visiting <https://ocrcas.ed.gov/contact-ocr>. Employees can find additional information about the EEOC and its jurisdiction by calling 1-800-669-4000, emailing info@eoc.gov, or visiting <https://www.eoc.gov/>.