

Subject Area	Jesh Humphrey	Sam Sears	Amy Kelso	Sarah Edwards	André Lindsay	Erica Solosky	Isabel Alele
Primary attorney							
Updated April 11, 2022							
Academic Affairs							
Academic Freedom (see also Employment)	x	x	x	x		x	x
Affiliation Agreements			x	x			x
Distance Education/Remote Instruction	x	x	x			x	
Early College HS				x			x
Enrollment Management	x	x		x			
Financial Aid/Scholarships	x	x					x
International Programs/Immigration			x			x	
Lab School		x		x			x
Residency Determination			x			x	
Study Abroad (see also Student Affairs)			x			x	
Administration & Governance							
Associated Entities/Foundations	x	x		x			x
Board of Trustees/Board of Governors	x	x		x		x	
Contract Signature Authority/Delegation			x	x			
Ethics & Compliance	x	x			x	x	
Open Meetings/Public Bodies	x	x	x	x		x	
Policies & Regulations	x		x				
Public Records	x			x		x	
Records Retention			x	x		x	
University Governance & Authority	x	x		x		x	
Advancement							
University Communications	x	x	x				
Development & Charitable Giving	x					x	x
Constituent Relations	x	x				x	
Athletics							
Business Contracts	x		x	x			x

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Coach Contracts	X		X				
Conference Affiliation	X					X	
NCAA	X	X				X	
Name, Image & Likeness (NIL)	X	X	X			X	
Student Athletes	X	X		X		X	
Business & Finance							
Bankruptcy & Collection		X			X		
Copyright	X	X	X			X	
Construction/Facilities	X	X			X		X
Parking & Transportation	X		X		X		
Purchasing/Materials Management			X	X			X
Real Property	X	X			X		
Trademarks/Service Marks	X	X	X			X	
Umstead Act/Private Competition	X	X		X		X	
Employment							
Academic Freedom (see also Academic Affairs)	X	X	X	X		X	X
ADA/FMLA		X			X	X	
Affirmative Action/Diversity		X			X		
Benefits		X			X		
Conflicts of Interest/Commitment	X	X			X	X	
Discrimination & Harassment		X		X	X		X
Domestic/Workplace Violence		X		X	X	X	
EHRA Non-Faculty Employees	X	X		X	X		
Faculty Issues	X	X	X	X	X		
First Amendment Issues	X	X	X	X		X	X
Political Activity	X	X	X			X	
Reappointment, Promotion, & Tenure	X	X	X	X	X		
SHRA Employees		X			X		
Student Employees/Postdocs		X	X	X	X		
Workplace Investigations/Whistleblower	X	X		X	X		

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Information Security & Technology	x	x					x
Research & Economic Development							
Centers & Institutes		x					x
Confidentiality/Non-Disclosure Agreements	x	x			x		x
Export Control	x	x					x
Grants & Sponsored Research Contracts		x	x				x
HIPAA/Business Associate Agreements	x	x	x		x		x
Human Subjects/IRB		x					x
Research Misconduct	x	x					x
Technology Transfer/Patents	x	x					x
Safety & Security							
Clery Act				x		x	x
Emergency Management	x		x			x	x
Environmental/Occupational Health & Safety		x			x		
Field Trips (see also Student Affairs)			x	x		x	
Risk Management & Insurance	x		x	x			
Police & Public Safety	x			x	x		x
Threat Assessment	x	x		x	x		
Worker's Compensation	x				x		
Student Affairs & Student Life							
Academic Integrity Issues		x	x	x		x	
Disability & Accommodation		x	x	x		x	x
Discrimination & Harassment	x	x		x	x	x	
Internships & Experiential Learning			x	x			x
FERPA		x	x	x		x	
Field Trips (see also Safety & Security)			x	x		x	
First Amendment Issues	x	x	x	x		x	x
Sexual & Interpersonal Misconduct (Title IX)	x	x		x	x	x	
Student Activities & Student Organizations			x	x			x

UNC Charlotte Office of Legal Affairs Practice Areas

Subject Area	Jesh Humphrey	Sam Sears	Amy Kelso	Sarah Edwards	André Lindsay	Erica Solosky	Isabel Alele
Student Conduct Issues			x	x		x	
Study Abroad (see also Academic Affairs)			x			x	