

The Geography of Campus Safety:

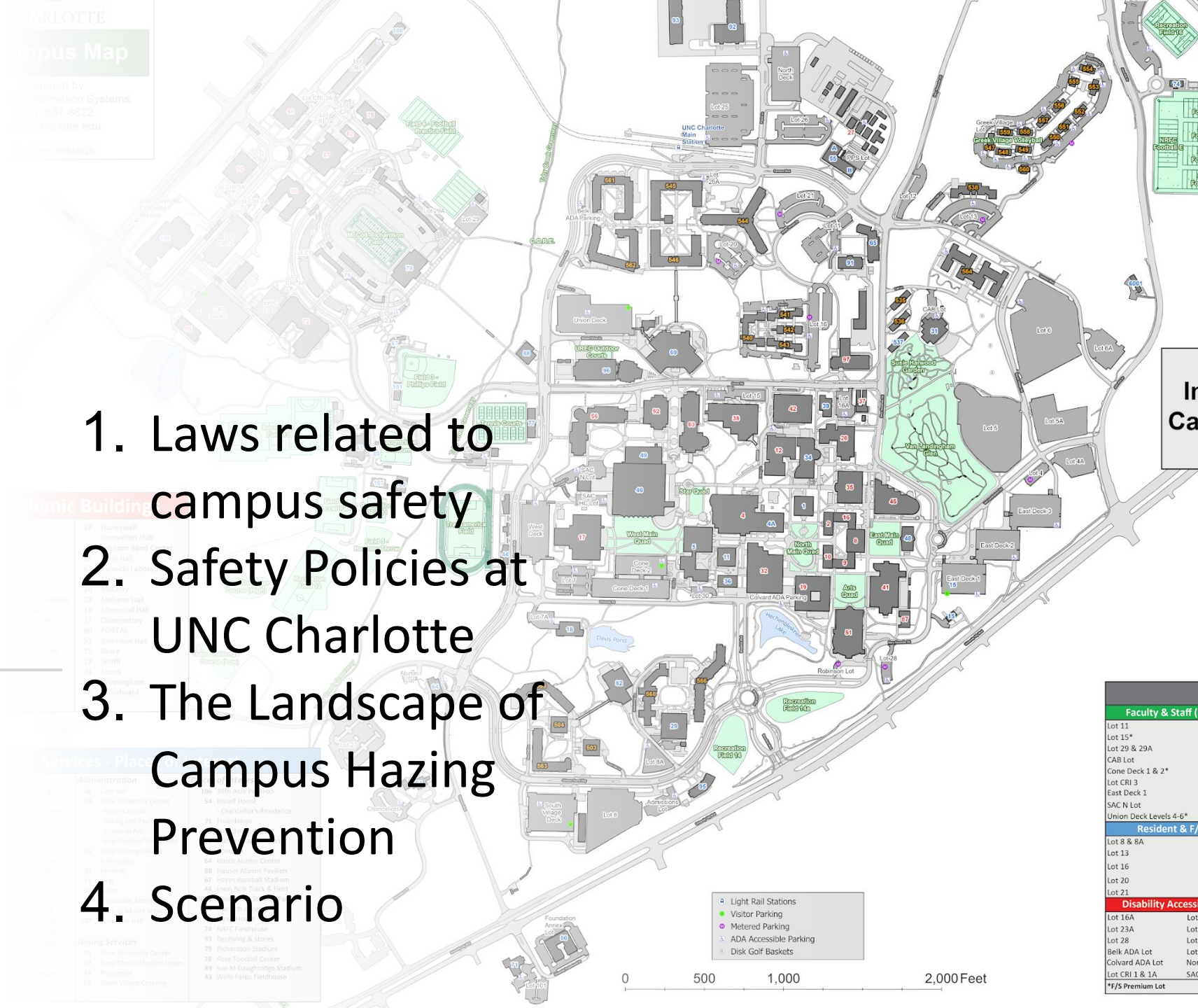
Charting Crime Reporting, Safety Procedures, and Campus Hazing Prevention

Erica Solosky
Assistant Vice Chancellor for Ethics, Policy and Compliance
Associate General Counsel



Today's Map

1. Laws related to campus safety
2. Safety Policies at UNC Charlotte
3. The Landscape of Campus Hazing Prevention
4. Scenario



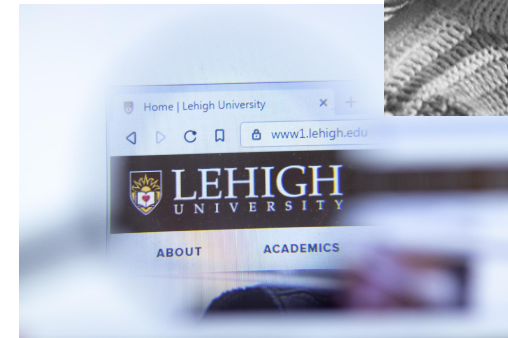


Laws Related to Campus Safety

- Federal:
 - The Jeanne Clery Campus Safety Act
 - The Violence Against Women Act
 - Stop Campus Hazing Act
- North Carolina:
 - Harrison's Law (N.C.G.S. § 14-35)
 - Failure to Report Crimes Against Juveniles (N.C.G.S. § 14-318.6)

The Jeanne Clery Campus Safety Act

- 1985 – Jeanne Clery is a 19-year-old woman who begins her freshman year at Lehigh University in Bethlehem, PA
- Jeanne is a ranked amateur tennis player who hoped for a career in communications
- She is a student-athlete on the tennis team
- On April 5, 1986, is murdered in her residence hall
- Her killer is a 20-year-old Lehigh sophomore, who gained entry into her residence hall through three locking doors that had been propped open by other residents so their visitors could come and go freely





Clery Compliance

Clery Compliance Officer
Captain Sarah Smyre
(704) 687-8475

sasmyre@charlotte.edu

<http://police.charlotte.edu/clery-act/>



Police & Public Safety

Emergency: 704-687-2200

Non-emergency: 704-687-8300

9151 Cameron Blvd.
Charlotte, NC 28223

police@charlotte.edu

Campus Security Authorities

Campus Security Authorities (CSAs) include:

1. Campus security functions (not PPS);
2. Specified in UNC Charlotte's Annual Security Report;
3. An institutional official who has "significant responsibility for student and campus activities"





Ongoing Disclosures

- Timely Warnings
 - Required when a Clery crime occurs on campus geography that represents a serious or ongoing threat
 - Disseminated to entire campus community
- Emergency Notifications
 - Added after the Virginia Tech shooting (2007)
 - Required when any significant emergency or dangerous situation is confirmed
 - Disseminated to portion of campus community at risk
- Daily Crime Log
 - Update crime log each day with crimes that were reported to police and occurred within patrol jurisdiction



Clery Crime

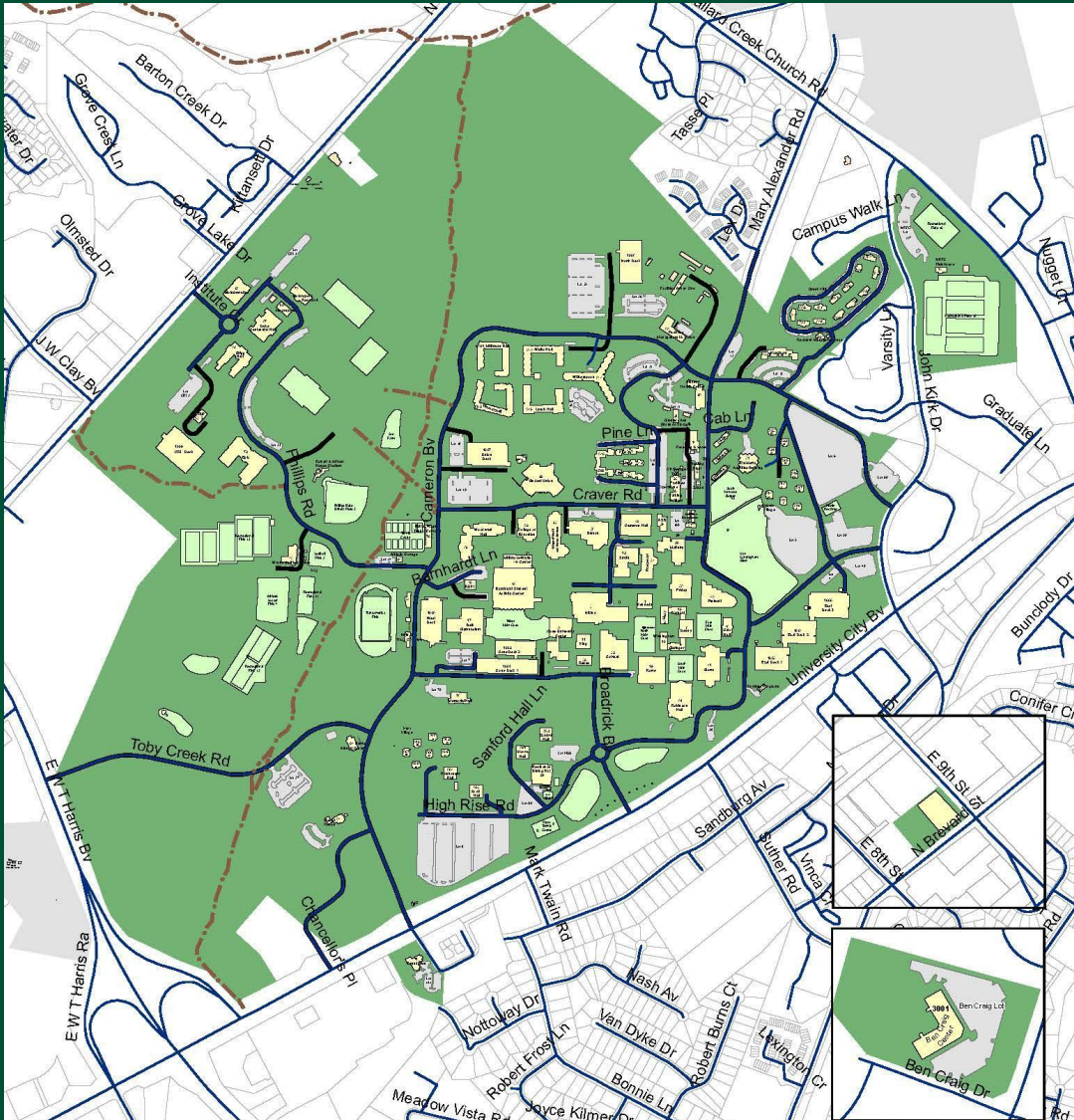
Reportable Incidents:

- Homicide
- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Drug and alcohol violations
- Weapons possession
- Rape
- Fondling

Also, hate crimes (non-red crimes on left + larceny-theft, simple assault, intimidation, vandalism, and other crimes w/ bodily injury):

- Race
- Gender
- Religion
- National origin
- Sexual orientation
- Gender identity
- Ethnicity
- Disability

Clery Geography



On Campus

On Campus Residence
(residence halls)

Non-Campus Property (such as an
off-campus fraternity house, team
travel, etc.)

Public Property (greenway,
sidewalk, street, etc.)

How to Report:

- Report Non-Academic Behavior
- Report Sexual or Interpersonal Misconduct
- Report Discrimination or Discriminatory Harassment

incidentreport.charlotte.edu



Incident Report Form

UNIVERSITY OF NORTH CAROLINA
CHARLOTTE

Any UNC Charlotte student, staff member, or faculty member may submit a report via this form. If you are not a UNC Charlotte community member, please contact Student Accountability & Conflict Resolution at 704-687-0336 or at accountability@uncc.edu. Reports filed are immediately received in our system and are reviewed the next business day. In the event of an emergency or crimes or incidents involving imminent threat of harm, contact UNC Charlotte Police and Public Safety at 704-687-2200.

You will be asked to securely verify your NinerNet credentials before submitting the report. Anonymous referrals may limit the University's ability to appropriately respond to the referral. Anonymous reports can also be submitted through Police and Public Safety's Anonymous Crime Reporting form, located at <https://police.uncc.edu/webform/anonymous-crime-reporting> or through the LiveSafe app. Additional information about LiveSafe can be found at <http://emergency.uncc.edu/livesafe>.

Once the report is received, a University staff member will review the report and determine appropriate next steps. Please know that you and any witnesses you identify in the report may be contacted to provide additional information.

Educational records related to an individual student are protected and shall be maintained pursuant to University Policy 402, Student Education Records (FERPA), including limited exceptions that permit disclosure without a student's consent. Any information regarding the resolution of this report will not be shared with you without the written consent of the student(s) involved or pursuant to one of the limited exceptions.

If you are submitting a request for an academic accommodation, please visit dsorequest.uncc.edu.

Background Information

Enable additional features by logging in.

Your Full Name:

Your Position/Title:

Your Phone Number:



The Violence Against Women Act: Amendments to Clery

- The Violence Against Women Act (VAWA)
 - Regulations implementing VAWA went into effect July 1, 2015
 - Institutions are required to maintain statistics regarding reports of:
 - sexual assault
 - dating violence
 - domestic violence
 - stalking
 - Institutions are required to include policy statements specific to these crimes in the Annual Security Report.





Safety Policies at UNC Charlotte

- Annual Security and Fire Safety Report
 - Available at <https://police.charlotte.edu/community/annual-security-reports-clery-act>
- Hazing Policies
 - <https://stophazing.charlotte.edu/>
 - University Policy for Students
 - University Policy 406 - Code of Student Responsibility
 - Related University Policies for Employees
 - University Policy 804
 - University Policy 803

The Landscape of Campus Hazing Prevention

- Stop Campus Hazing Act
- Harrison's Law
 - Broadened definition of hazing beyond physical harm to include "serious psychological injury"
 - Significantly increased the penalties for hazing offenses
 - Class 2 Misdemeanor > Class A1 Misdemeanor up to a Class C Felony
 - Class I Felony: School personnel (teachers, administrators, student teachers, school safety officers, coaches) who participate or enable hazing



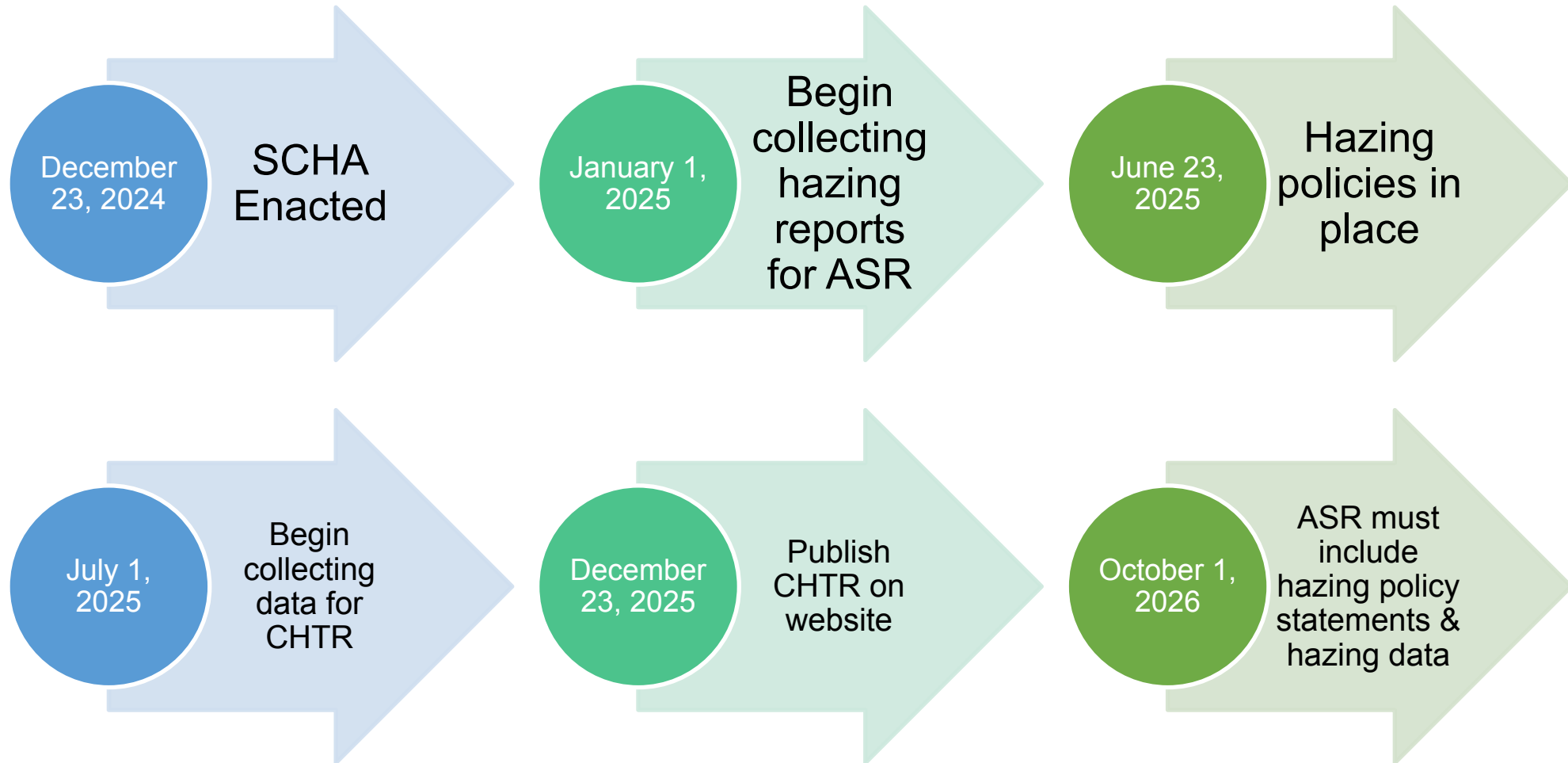


Stop Campus Hazing Act

	Annual Security Report	Campus Hazing Transparency Report
Hazing Definition	Clery's Definition	UNC Charlotte's Definition
Student Organization	Both recognized and unrecognized	Only if established or recognized by the institution
Violation	Any reported incident; violation finding not required	Violation only
Where?	Clery Geography: 1. Campus 2. Noncampus 3. Public	Anywhere



Stop Campus Hazing Act



Clery-Specific Definitions for Reports of Hazing

Hazing is any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other persons or persons to participate, that –

(I) Is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and

(II) causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury.

Student Organization means an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

UNC Charlotte: Definition for Hazing Reports

stophazing.charlotte.edu

University Policy 406:

- Hazing is any activity related to membership in a group or team, including a Student Organization, that may demean, disgrace, or embarrass a person or that risks endangering the mental, physical, or emotional health of a person, regardless of whether such person has agreed to participate in the activity.
- Includes violations of N.C.G.S. § 14-35, which defines hazing as “subjecting a student to physical or serious psychological injury as part of an initiation, or as a prerequisite to membership, into any organized school group, including any society, athletic team, fraternity or sorority, or other similar group.”

Campus Safety Adventure – Reporting Hazing & Clery Incidents

Scenario: The Incident at Oakridge Hall

It's a Friday night at Oakridge Hall, a residence hall at a mid-sized university. A student group is hosting a “bonding event” for new members. You're a Campus Security Authority (CSA) or university official receiving fragmented reports.





Scene One: The First Alert

- A resident assistant reports loud noises and chanting from the common room.
- You hear: “They’re making pledges do push-ups and shout slogans.”

Poll 1: What do you do next?

1. Investigate Immediately
2. Wait for more complaints
3. Call campus police
4. Notify the Student Organization Advisor





Scene Two: The Discovery

- You arrive to find several students blindfolded, doing physical tasks while others watch and laugh.
- One student appears distressed and says, “I didn’t know it would be like this.”

Poll 2: Is this hazing?

1. Yes
2. No
3. Not sure yet





Scene Three: The Injury

- Later that night, one student goes to the ER with a sprained wrist and emotional distress.
- The hospital calls campus police.

Poll 3: What must be reported?

1. Clery Act Only
2. Stop Campus Hazing Act only
3. Both
4. Neither





Scene Four: The Fallout

- The student group claims it was “just tradition.”
- Some members post videos online.
- Parents call the university.
- Media requests a statement.

Poll 4: What should the University do next?

1. Issue a public statement
2. Launch an internal investigation
3. Suspend the student group
4. All of the above





Lessons Learned

- What do you wish you knew to make a more informed decision?
- Were there ways to prevent escalation?
- How can CSAs (or anyone!) be better prepared for these situations?

Resources

- Laws
 - [The Jeanne Clery Campus Safety Act](#)
 - [Stop Campus Hazing Act](#)
 - Harrison's Law ([Session Law 2025-73](#))
- Materials
 - [Campus Crime Crusade](#), LA Times (August 10, 1989)
 - ['It means her life was not in vain':](#) The tragedy that gave birth to the Clery Act
 - [Interpersonal Violence Resource Guide](#)

