Unpacking F&A Fees: What They Are, How They Work, and Why You Should Care

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DIVISION OF RESEARCH



Trump's order to cut NIH research funding would cut millions from NC universities

WUNC | By Brianna Atkinson

Published February 10, 2025 at 6:54 PM EST













Research Universities Are Poised to Lose Billions Under Trump's Sudden Cut

By Megan Zahneis | February 8, 2025





Facilities and Administration Cost (overhead)

High-Level Overview

- F&A = Overhead
- Our current rate is 54%
- We may see rates as low as 15% for some grants or agencies

What does this potentially mean for you?

- For those directly in the research space
- For those not directly in the research space (Student Affairs, Advancement, OneIT, Business Affairs, etc.)



Facilities and Administration Cost (overhead)









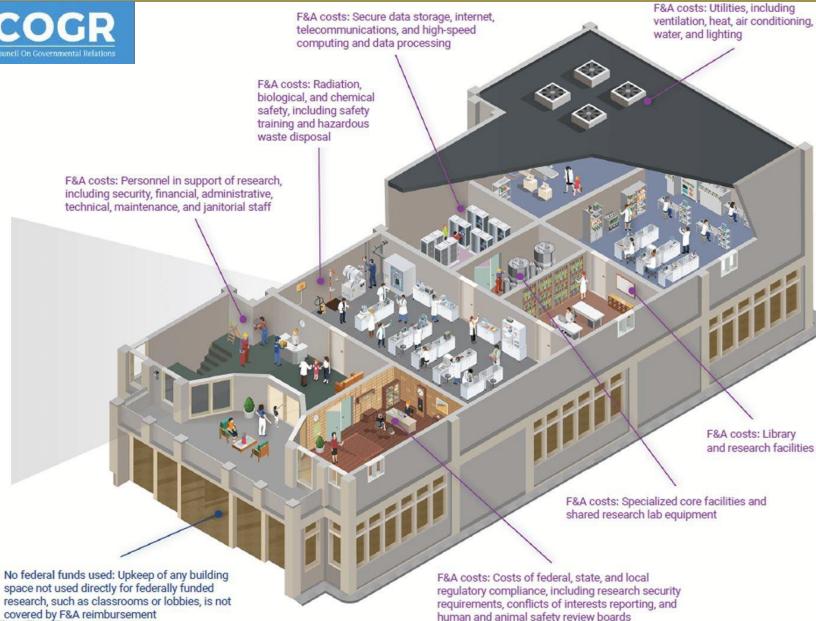


REAL costs of building and maintaining RESEARCH INFRASTRUCTURE

- Historical compact for innovation post-WWII between federal gv't & universities
- Negotiated rate based on an extensive study of actual costs of supporting research with facilities and administration
- Reimbursed as awards are expended
- 54%: our current negotiated rate, though our actual costs are closer to 63%

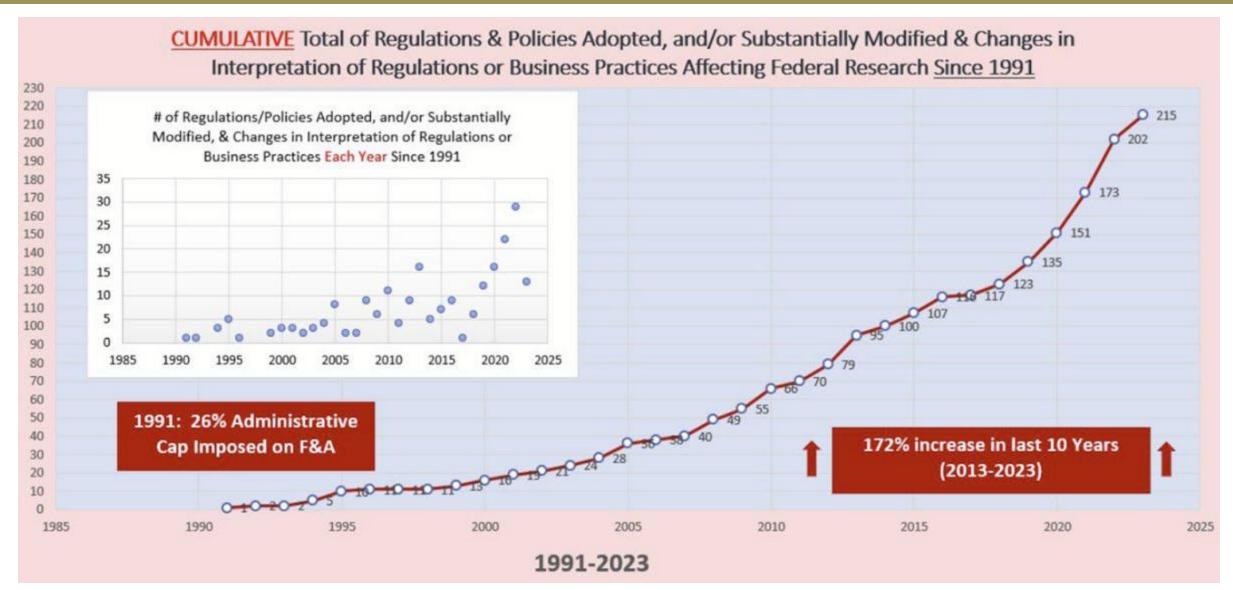
What are examples of costs?

support personnel (e.g. security, financial, administrative), radiation, biological and chemical safety, data security/storage, high speed computing and data processing, utilities, specialized shared research labs, research space, and federal/state/local regulatory compliance (e.g. IRB, animal safety, conflict of interest, export control), library





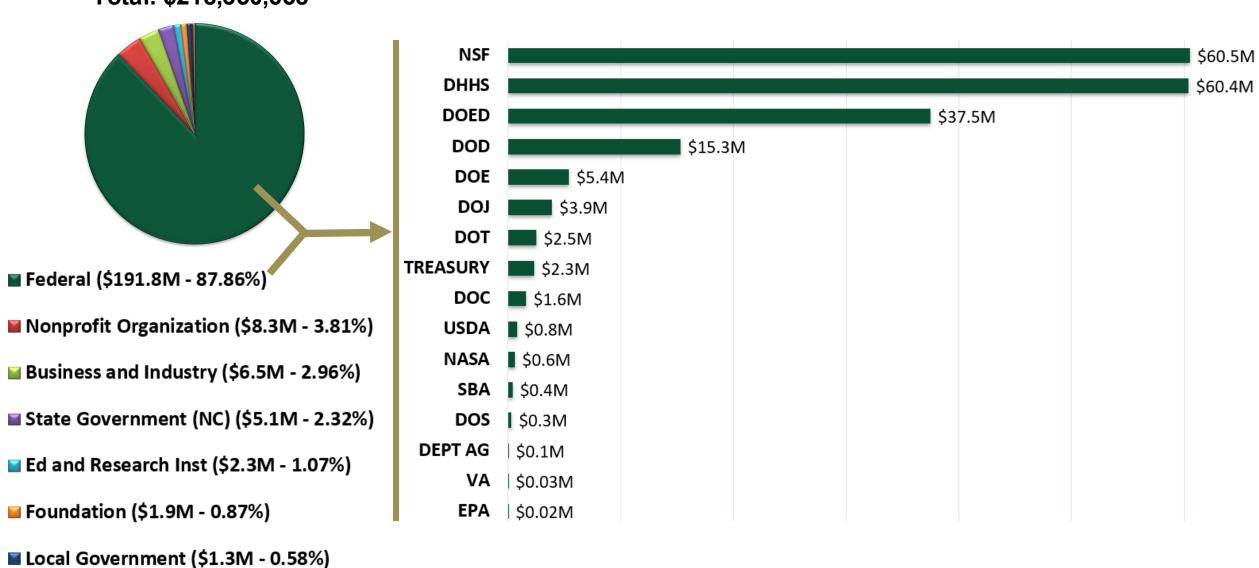
F&A-Indirects



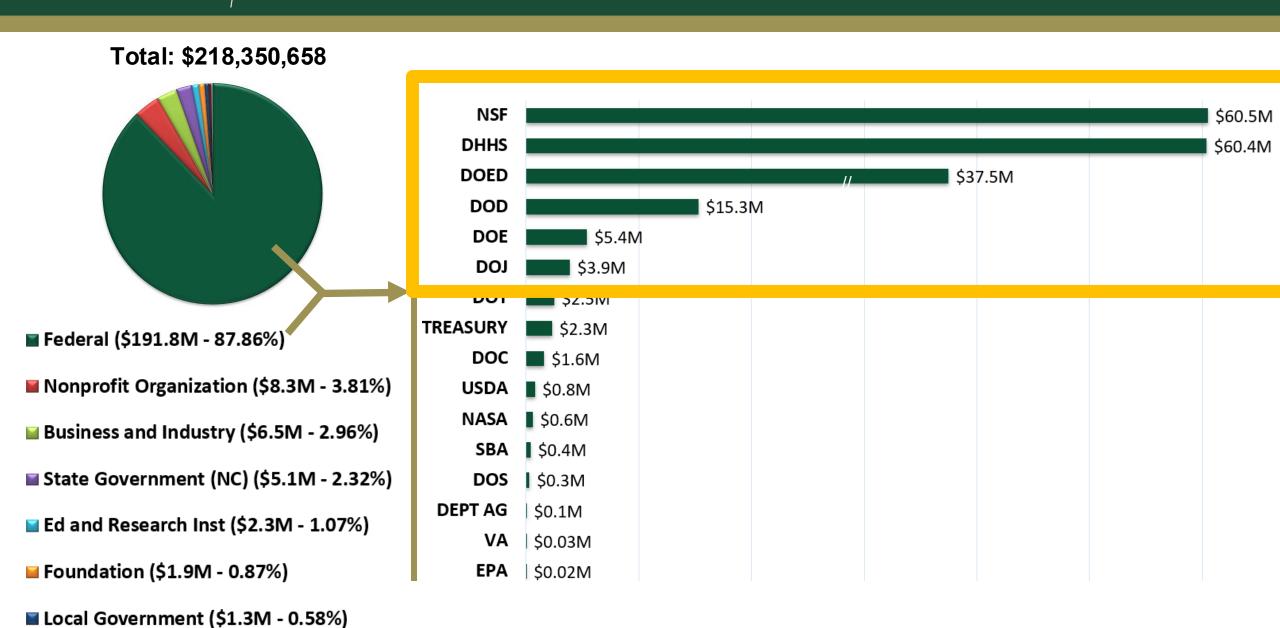
COGR 2023: Aggregated Regulatory Requirements for Federally Funded Research Since 1991

Why do we need to adjust?





Why do we need to adjust?



F&A Current Context

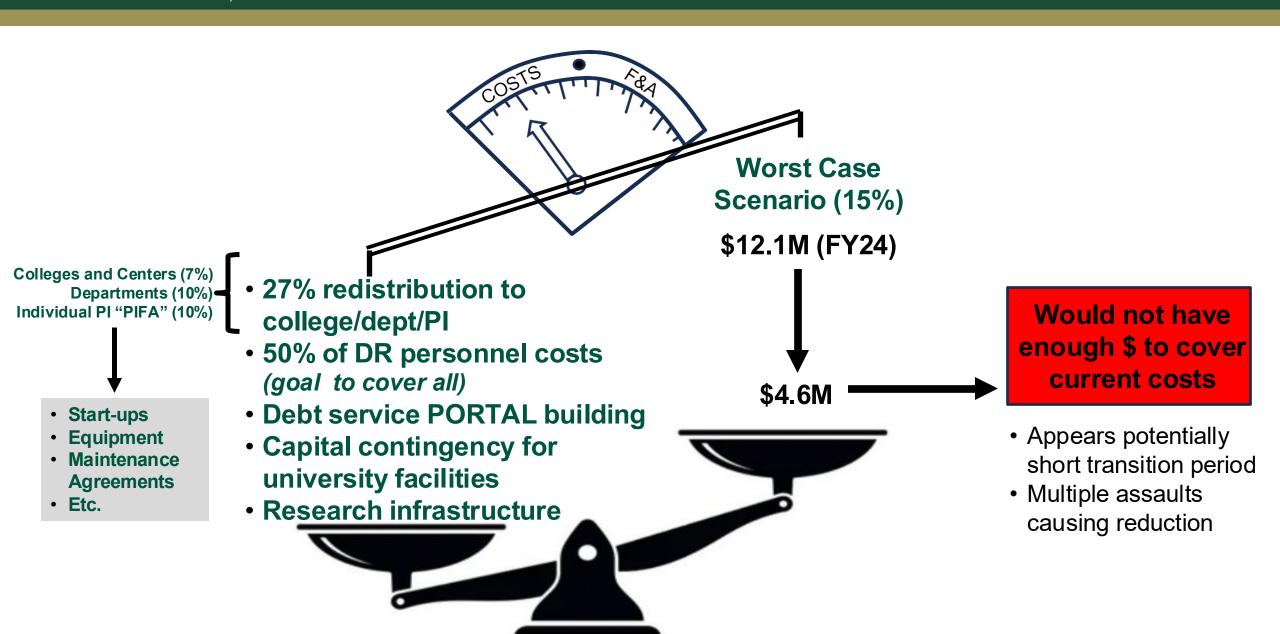
Litigation Update

- Federal agencies attempted to enforce a 15% cap on F&A
- Caps are currently frozen
- F&A limitations could still be enforced in alternative ways

Reduced F&A through Uniform Guidance Changes

- Executive Order #14332 "Improving Oversight of Federal Grant Making"
- Indicating preference for institutions with lower indirect cost rates

Current Context & Why We Need to Act





Litigation solves 15% issue, administration back tracks and everyone goes back to business as usual *Unlikely*

Administration finds legal way to mandate 15% Possible

Alternative F&A models under negotiation Most likely

DIVISION OF RESEARCH Actions Taken in Uncertain Landscape across ENTIRE US

Research Response

- Partnered & teamed with Provost, Deans and ADRs, as well as BA, to both respond and plan strategically to best of ability in uncertainty; set up in Jan and have been nimble since
- Managing our current resources wisely
- NO student lost a position, including forward commitments
- NO post-doc lost a position
- NO lay offs of faculty/staff
- NO closing of centers
- Continued hiring RA & post-docs on grants/contracts

Financial impact tracking & scenario forecasting

F&A scenarios, including if now included in contracts





DIVISION OF RESEARCH How do we prepare and ensure research continuity?

- x Stop all F&A flow and claw back unspent F&A accounts? Not now
- x Stop all F&A flow? Not now
- ✓ Reduce F&A flow? Effective August 1
 - ✓ Redistribute 10% of F&A to Colleges and Centers
 - 10% to lead college if no center involved
 - 7% to college and 3% to lead center if center(s) involved
 - Distributed quarterly
 - ✓ Reevaluate when we know what the cap will be

Higher Education Under Scrutiny

- Harvard Is Asking Corporations to Fill
 Its Federal Funding Gap
- How Trump Blew Up Northwestern's Business Model
- Trump's Crackdown on Foreign Students Threatens to Disrupt Pipeline of Inventors
- The Punch That Launched Trump's
 War on American Universities
- The Billionaire Hotel Scion at the Center of the Fight Over Harvard
- Harvard Digs In for Battle, but Trump's Blows Are Landing
- <u>Financial Reckoning Hits</u>
 <u>Universities: Pay Cuts, Layoffs and</u>
 <u>No Coffee</u>
- Meet the Bureaucrats Tearing
 Through American Universities



Navigating a Landscape of Uncertainty

- Continued unevenness across agencies and uncertainty across entire funding landscape
 - Targeted universities: <u>antisemitism</u>; <u>antidiscrimination</u>
 - EOs targeting research (e.g. *Gold Standard Science*, *Improving Oversight of Federal Grantmaking*): <u>Tracker if interested</u>
 - Our <u>website</u>
- Potential cuts to agencies
- F&A cap potential very real
 - litigation
 - OMB- Uniform Guidance
 - JAG

"Phase I": Terminations

- 19 awards paused/terminated
 - ~\$6M lost
 - 8 (\$1.5M) reinstated
- F&A rate renewal submitted and under review

"Phase II": Lags

- F&A language in contracts
- RFAs adjusted/recalled, reorganization
- Delays in awards, NCEs

"Phase III": New Landscape

- Reduction in agency budgets
- Continued shifts in priorities
- New review layers at agencies
- Faculty morale balanced with opportunities
- T&P/job market for trainees
- New opportunities